

Welcome to

FaithPoint

Bringing Faith to Life!

1051 270th Street West
New Prague, Minnesota

Worship Times: Sundays at 8:30 & 10 am

WE INVITE YOU TO JOIN US.

At FaithPoint, we desire to passionately support all people as they develop and deepen their personal relationship with Jesus.

We strive to help people walk in His ways and we desire to serve the community in supreme acts of service and kindness in Jesus' name.

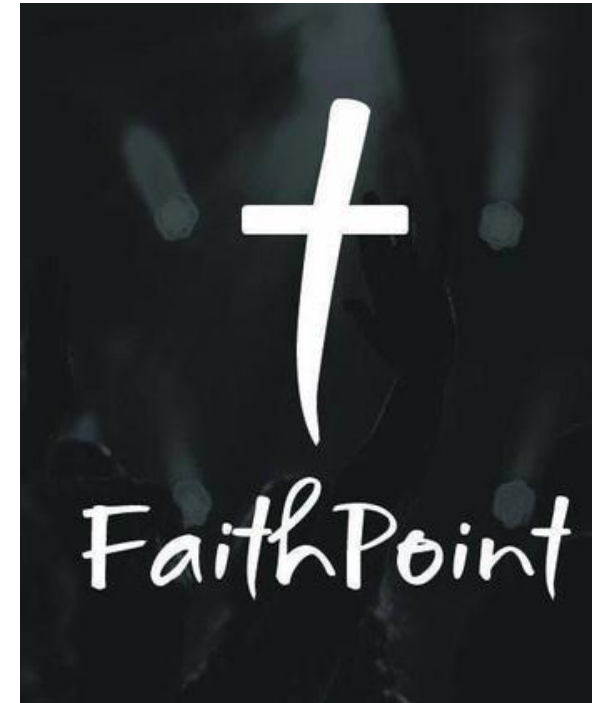
April 6, 2025

FaithPoint Lutheran Church

2025 Vision Meeting

Agenda

- Welcome, Church Updates - *Keith Kugler*
 - Staffing Update - *Pastor Steve Trewartha*
 - Call Team Update - *Dave Hagene*
 - Financial Update - *John Erickson*
 - Capital Campaign- *Loren Sivula*
 - Ministry Update- *Denise Feldmann, Cara Flemig*
 - Long Range Planning -*Josh Edel*
 - Survey - *Brooke Sticha*
-



FaithPoint's Vision and Mission

Vision:

We are a Church on fire for Jesus Christ seeking to be a beacon of God's truth, shining his light to positively impact our world by the power of the Holy Spirit.

Mission:

- ***Love Each Other*** with the heart of Christ,
- ***Learn His Word*** to share the good news,
- ***Shine His Light*** so that all may know him.



FaithPoint Stats (2024)

- *Active Members= ~822*
 - *Active Family Units= ~273*
 - *Average Sunday Attendance= 345*
 - *New Members April & October 2024= 62 Adults + Children*
 - *Registered Visitor Count= 79*
-



FaithPoint Stats (2023-2025)



| Year | VBS | JAM (Jesus & Me) | Sunday School | Confirmation Students 6-8 | Confirmed | Sunday Church |
|---------------------|------------|----------------------------|----------------------|----------------------------------|------------------|----------------------|
| 2023 | 94 | 62 | 120 | 80 | 27 | 311 |
| 2024 | 103 | 75 | 152 | 92 | 32 | 326 |
| 2025 to date | TBD | 62 | 156 | 84 | 28 | 345 |

Creative and Active Church

Help members recognize
God at work in their lives.

Strengthen practices that
model us as a welcoming
and inviting
Congregation.

Help people see where
they fit into our Vision.

Develop a plan that
encourages young adults
and young families to
join in our community of
faith.

Strengthen Youth
Ministry.

Intentionally embrace
more technology in
ministries.

Creative and Active Church



Lenten Service

Wednesday
7pm

Faith
Stories

FaithPoint



You are Invited

FALL KICK-OFF SUNDAY

September 10, 2023

- Worship with us at 8:30 or 10:00 a.m.
- New series: "How to Become a Better You"
- Visit our Ministry Fair before or after services. Learn about everything that's going on this fall.
- Sunday School starts! Held during 10 a.m. service. Bouncy house and lots of fun for the kids!

FaithPoint
www.FaithpointLC.org
1051 270th Street West, New Prague

Mission Outreach

Increase awareness
and participation in
Mission
opportunities.

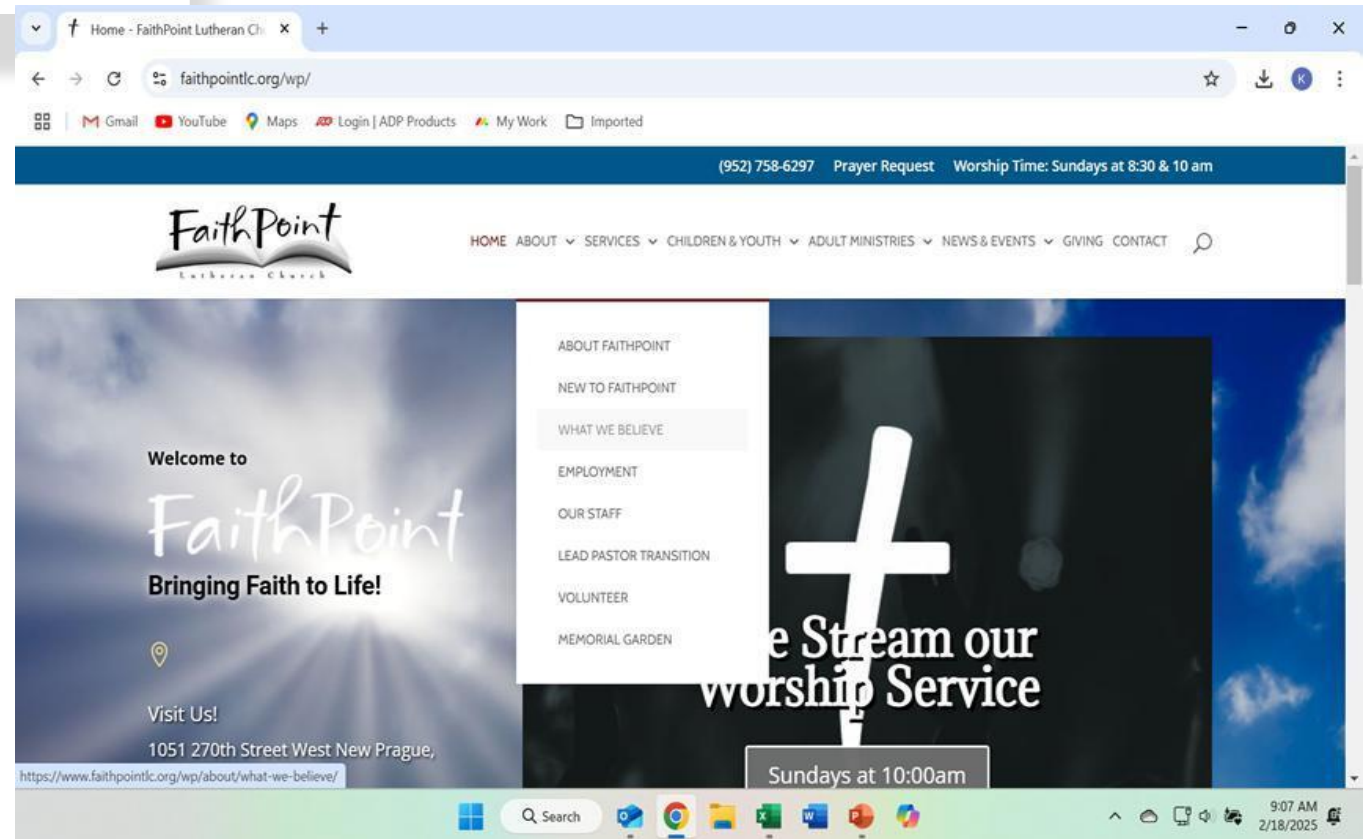
Share experiences
members have had to
promote energy and
awareness to the
Congregation.

Increase visibility of the
Congregation within the
community.



Bylaws Update

- *Last update 2013*
- *Hard copies available at the Welcome Table*
- *New Bylaws posted on the FaithPoint website*





Bylaws Update 1

BL.2.3.3: When making a large decision in the church, the Board shall hold a meeting with the Council of Ministry Leaders. A large decision includes making any expenditure or taking out a note or loan for \$100,000 or more. In addition to other meetings, the Board/Call Team shall also hold a meeting to consult with the Council of Ministry Leaders before calling a Lead Pastor to FaithPoint Lutheran Church. These aforementioned meetings shall happen at least 30 days prior to the large expenditure or a call is issued. The purpose of this meeting is to communicate the matter at hand, gather valuable input, and broaden the number of people who give feedback on this larger decision in the church. The Board shall retain its sole ability to make the final decision regarding the call of a Lead Pastor or expenditures over \$100,000, but they must meet with, consult with and listen to those on the Council of Ministry Leaders. The Board is also strongly encouraged to provide avenues of input and communication with the congregation at large when making major



Bylaws Update 2

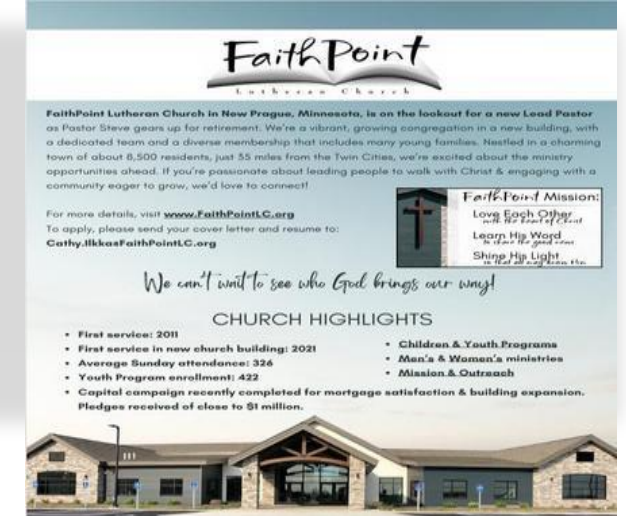
BL.2.9: Subsequent Board members shall be nominated by the Senior Pastor and last exiting Board president that is still a member of FPLC. The final Board member will be elected by a 2/3 majority vote of the Board. Care should be exercised to gain a cross-section of the congregation, including an approximate equal number of men and women, and young and old members of the congregation. The terms of Board members shall be 4 years, with no member serving more than eight years in succession. All terms will be staggered with the intent of having no more than 40% turnover in any given year. Appointments are made in March of the calendar year.

2024 FaithPoint Staffing

- **Director of Children's Ministries**
- **Director of Youth Ministries**
- **Worship Leader**
- **Administrative Assistants**
- **Confirmation Coordinator**



Call Team Update



High Level Milestones

| <u>Milestone</u> | <u>Target</u> |
|---|---------------|
| Consult By-Laws & Budget Planning | Jan 2024 |
| Develop High Level Transition Plan | Feb-May 2024 |
| Inform <u>FaithPoint</u> Staff and Congregation | June 2024 |
| Form Call Team | July 2024 |
| Determine Recruitment Strategy | Aug-Oct 2024 |
| Job Posting & Candidate Recruitment | Nov-Jan 2025 |
| Select & Interview Lead Pastor Candidates | Feb-Apr 2025 |
| Final Interviews and Job Offer | May-June 2025 |
| Lead Pastor Transition | July-Dec 2025 |
| Lead Pastor Handoff | Dec 2025 |

Pastoral Call Team

We are here

Roles

Pastor Steve Trewartha
Jody Seurer
Todd Pakiz
Courtney Nelson
Josh Laffrenzen
Cathy Ilkka
Dave Hagene

FaithPoint Financials 2024-2025 YTD

| | Year to Date | |
|---------------------------|--------------|------------|
| INCOME To FUND | 2024 | (Feb) |
| General Funds Giving | \$ 575,567 | \$ 86,726 |
| Building Funds Giving | \$ 290,588 | \$ 111,341 |
| Total Giving To All Funds | \$ 866,155 | \$ 198,067 |

| |
|-------------------------------------|
| <u>Mortgage Balance (Feb. 2024)</u> |
| \$ 1.27M |

| |
|-------------------------------------|
| <u>Mortgage Balance (Mar. 2025)</u> |
| \$ 0.72M |

*\$500K payment made on 3/17

| Expenses | Year to Date | |
|---------------------------|--------------|------------|
| | 2024 | (Feb) |
| <i>General Operations</i> | | |
| Missions | \$ 14,516 | \$ 3,240 |
| Property, utilities, Ins | \$ 103,758 | \$ 20,853 |
| Worship & Office | \$ 15,072 | \$ 1,925 |
| Ministries | \$ 22,175 | \$ 776 |
| Personnel | \$ 343,853 | \$ 64,894 |
| All Other | \$ 12,166 | \$ 2,082 |
| Total General Expenses | \$ 511,540 | \$ 93,770 |
| Difference General | \$ 64,027 | \$ (7,044) |

| New Church Site & Building | Year to Date | |
|---------------------------------|--------------|-----------|
| | 2024 | (Feb) |
| Town Road (sealing) | \$ 8,338 | \$ - |
| Campaign Consulting | \$ 12,000 | \$ - |
| Mortgage Principal and Interest | \$ 101,319 | \$ 16,886 |
| Total Building Expenses | \$ 121,657 | \$ 16,886 |
| Difference Building | \$ 168,931 | \$ 94,455 |

Growing For His Glory Capital Campaign

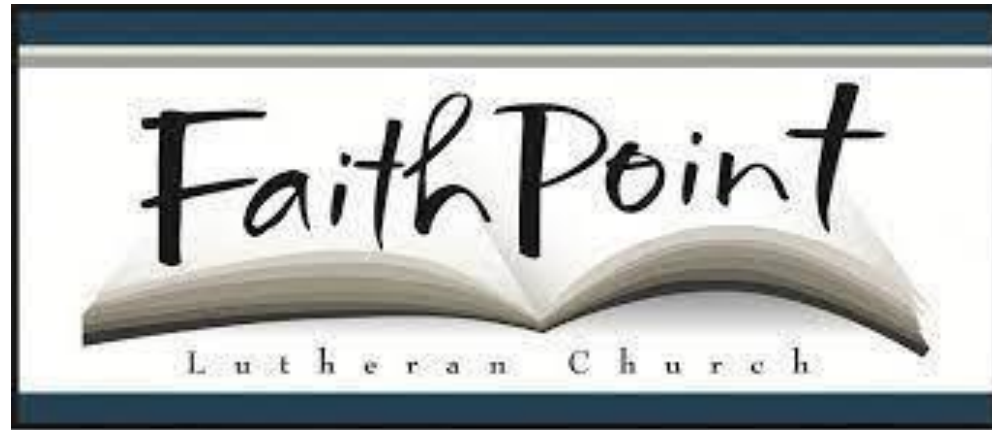
Summary Nov. 2024-Feb. 2025

| | | | |
|------------------------------|------------|-----------|----------------|
| • Pledged Gifts | 107 | \$ | 838,099 |
| • <u>Non-Pledged Gifts</u> | <u>45</u> | <u>\$</u> | <u>23,474</u> |
| • Total Gifts Pledged | 152 | \$ | 861,573 |



**GROWING
FOR HIS
GLORY**

FAITHPOINT LUTHERAN CHURCH



FaithPoint Ministries

Altar Guild

Team Lead: Lynn Heinzig



Agape

Team Lead: Jim & Joan Witty

Peace Garden & Columbarium

Team Lead: Denise Feldmann

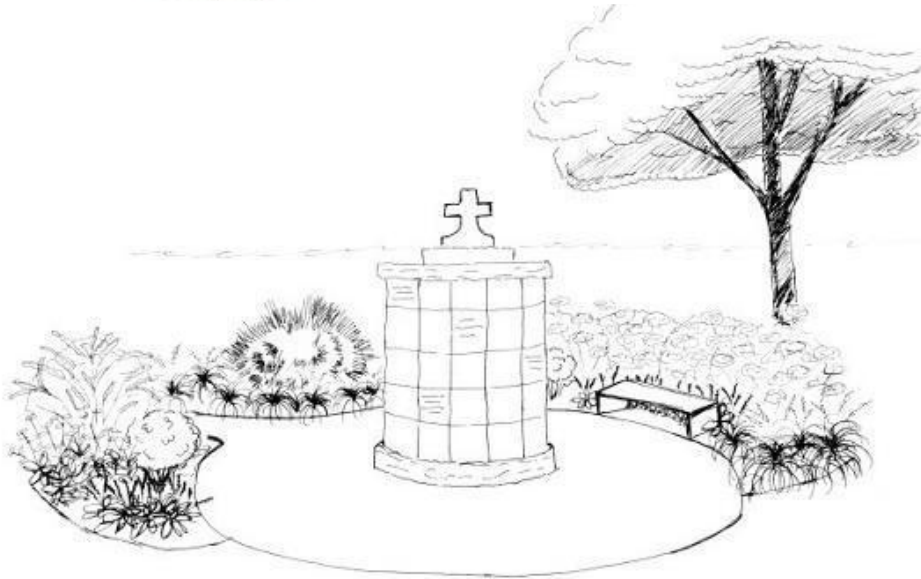


Winchester Columbarium

208 Total Inurnment Spaces

64 Companion Niches

80 Ossuary Spaces



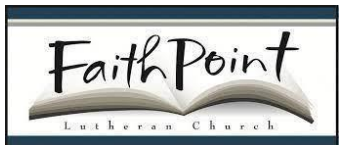
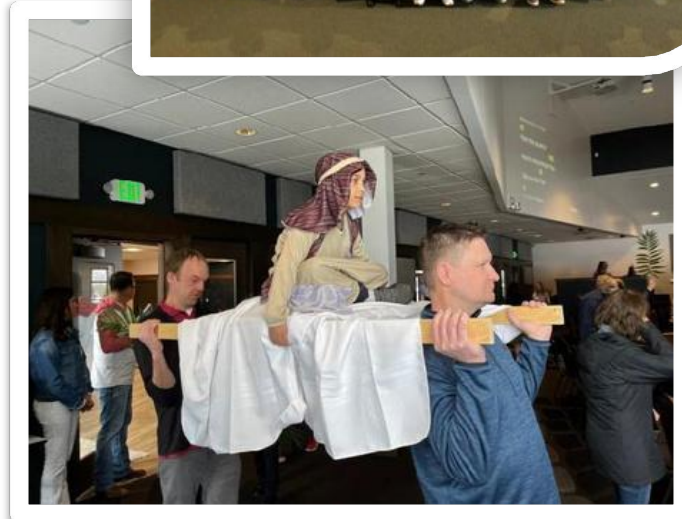
Children's Ministry

Nursery Coordinator: Bridget Jeurissen

Children's Ministry: Gretchen Smith

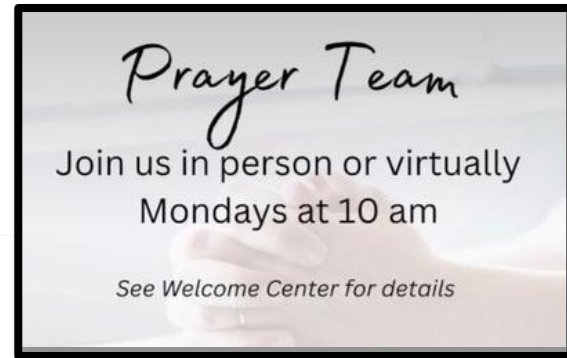
Vacation Bible School Director: Cara Flemig

Confirmation Coordinator: Michelle Buetow



Finance Team

Leads: Jackie Frolund, Mike Jindra, Pete Sletten, Brad Carlson



Prayer Team
~~Lead: Gretchen Havlicek~~



Worship Team
Lead: Trisha Horkey



Cleaning Team

Leads: Shirley & Michael Stella

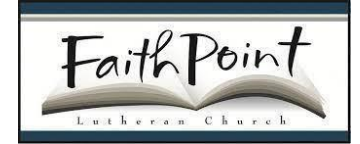
Kitchen Team

Lead: Mary Carlson

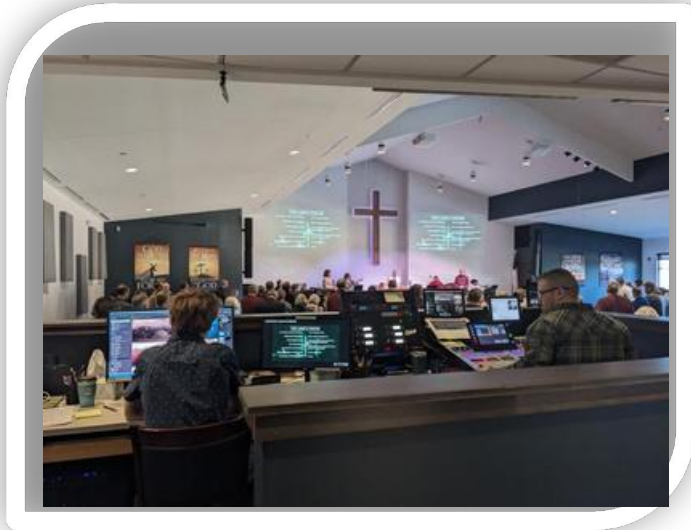
Building & Grounds

Team Lead: Keith Kugler

Tech Team



Leads: Jason Fjeldahl, Rob Luckow, Todd Pakiz, Eric Brever



Church Historians

Leads: Randy Sauer, Rod Tietz, Ann Sletten

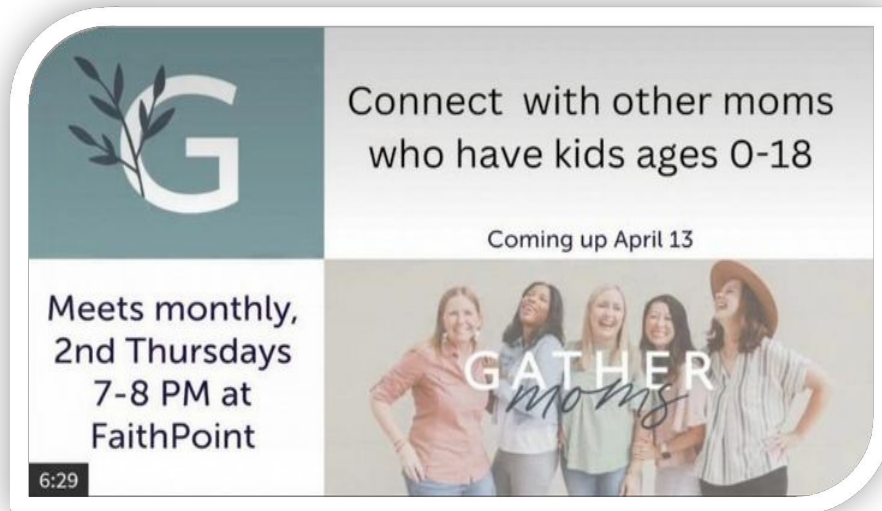
Men's Ministry

Leads: Andy Monson, Loren Sivula



Women's Ministry

Lead: Gretchen Havlicek





Loads of Love

Lead: Shirley Schulz

Holiday/Decorating

Leads: Kristin Weinandt

Kristin Blink-O'Connor
Offering Counting

Leads: Jim & Susan Hentges



FaithPoint Staff

Administrative Assistant: Melanie Schmidt

Custodian: Greg Dohmen
Website/Publicity: Marla Mayer

Director of Adult and Family Ministries: Gretchen Havlicek
Director of Youth Ministries: Haley Bogh

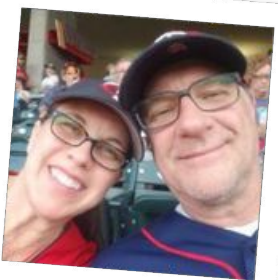
Worship Team Leader: Trisha Horkey **Nursery**

Coordinator: Bridget Jeurissen **Director of**

Children's Ministry: Gretchen Smith

Confirmation Coordinator: Michelle Buetow

Pastor: Steve Trewartha



Long Range Planning

- Growth creating space constraint for JAM, Confirmation and Sunday
- School Original Church plans had rough Phase 2 outline Assembling a
- committee to start expansion design and plan construction



FaithPoint Board



Keith Kugler (President)

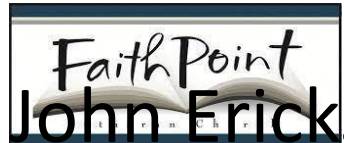
Cara Flemig (Vice President)

Brooke Sticha (Secretary)

Adam Volek (Treasurer)

Josh Edel

Denise Feldmann



John Erickson

Keith



Cara



Brooke



John



Denise



Josh



Adam



Post Annual Meeting Member Survey

Thank you for attending our Annual Meeting! Please take a few moments to provide feedback on the event. Your insights are invaluable as we continue to improve our meetings and updates.



1.) Did you find this annual update informative?

☐ Yes ☐ Somewhat ☐ Little

2.) Are the Annual Meeting updates important to you as a member of FaithPoint?

☐ Yes ☐ Somewhat ☐ Little

3.) Which part of the presentation interested you the most? (Select one)

- ☐ Church updates
- ☐ Financial update
- ☐ Long-term Planning
- ☐ Staffing update
- ☐ Ministries
- ☐ Other:
- ☐ Search Team update
- ☐ Capital Campaign
- ☐

4.) What information interested you the least? (Select one)

- ☐ Church updates
- ☐ Financial update
- ☐ Long-term Planning
- ☐ Staffing update
- ☐ Ministries
- ☐ Other:
- ☐ Search Team update
- ☐ Capital Campaign
- ☐

5.) What's one way you feel called to get more involved this year? Include your name below.

6.) What area for expansion would you prioritize the highest?
(6 being the least priority, 1 being the highest priority)

- Sanctuary

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6
- Fellowship Hall

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6
- Education Wing

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6
- Gymnasium

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6
- Outdoor spaces/recreation

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6

Other:

Please provide any ideas or feedback for improving future Annual Meeting updates.



Thank you!